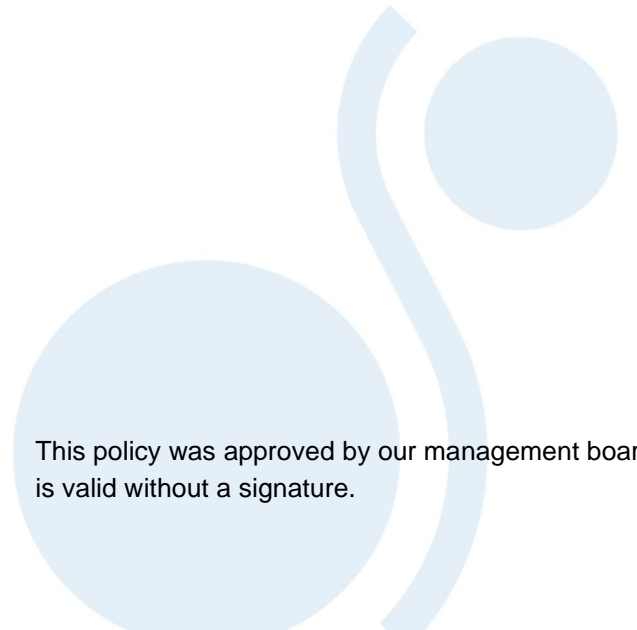


Community Relations Policy

Local business activity can have an impact on the community in which a company operates. With its 23 sites in 11 countries all over Europe, Schur Flexibles has a broad sphere of possible influence. As a manufacturer and an employer, we gladly take over our responsibility for our employees, the society and the environment. Conducting business at our company sites makes us part of the local community. This is why we like to pay special attention to our neighbors and their needs.

Schur Flexibles is fully committed to:

- Respecting every local community
- Assessing the needs of the communities in which we operate and taking actions to meet their needs
- Developing engaging relationships
- Analysing potential impacts and risks that our company activities may have
- Proactive information and transparency in communicating changes that could affect communities
- Prevention of emissions, waste, leakage and environmental pollution
- Best in class systems and technologies to provide solutions and improved KPIs related to a better fit within the communities



This policy was approved by our management board on 07/07/2021. This document has been created digitally and is valid without a signature.