

# Environmental Policy

adapa has made sustainability its core purpose. By embracing the concept of a circular economy in packaging solutions, the group lives up to its responsibility to protect the planet's resources. adapas ambition is to manufacture products that support the needs of the present, leveraging the benefits of protecting the packed goods, whilst not harming the planet's future viability. As an internationally operating corporation, the group is aware of its manifold opportunities to take an active role in shaping a sustainable future.

adapa is fully committed to:

- Compliance with legal requirements and other requirements relating to environmental impact
- Environmental management as part of our Group BRC and/or ISO 14001 certifications
- Data collection on our consumption of energy and natural resources, and other relevant environmental aspects
- Assessment of our environmental performance and Product Environmental Footprint
- Regular external review and assessment of our environmental impact and definition of corrective actions - also with audited energy management systems according to ISO 50001 as well as a granular energy consumption monitoring
- Reduction of the use of energy and natural resources and continuously improving efficiency
- Reduction of emissions and prevention of waste, leakage and environmental pollution
- Aiming for zero pellet loss in all our sites with our pledge to Operation Clean Sweep
- Switching to renewable electricity and investing in carbon compensation measures
- Reduction of travel and increased use of electric cars to further decrease our Group's carbon footprint
- Scope 1 and 2 carbon dioxide emission-free operations by 2025
  - 100 % renewable energy mix by 2025
  - Conducting carbon compensation measures
- Increase usage of PV
- Improve emission efficiency of exhaust treatment by upgrading plants to new technologies
- Minimize the use of solvents by using new technologies
- 100% BAT compliance requirement in our processes until 2025 Investment in research and development to design products with a reduced environmental footprint (reduction of material, usage of renewable materials, replacement of materials, design products for recycling)
- Offering sustainable or recyclable packaging solutions for 100 % of our product categories by 2025
- Uphold a Sustainability Steering Committee to fully consider environmental aspects in management decisions



- Transparent reporting on our environmental performance and, if applicable, on incidents with potential environmental impact in our annual Sustainability Report in accordance with GRI standards
- Regular stakeholder dialogue on environmental issues and using the resulting materiality matrix as a basis for our strategy: Being the sustainability leader in the markets we serve
- Increase environmental awareness within the company and beyond, training employees on resource use

This policy was approved by our management board on 07/07/2021. This document has been created digitally and is valid without a signature.