

# Sustainability Policy

As a leading manufacturer of protective packaging solutions for essential goods, it is at the very core of our purpose to live responsibly holistically. Flexible packaging solutions in particular play an essential role in saving resources in the fight against food waste along the entire supply chain. First and foremost, we strive for sustainability in all aspects of operations, and we closely look at how we produce: We focus on people, we consider the effects of our actions on our planet, and we reflect on how we contribute to prosperity overall.

## **Social commitment**

- Protecting human rights in our company as well as in our supply chain
- Ensuring that each and every person that works along our product's value chain receives recognition for their own skills and is able to use them under fair working conditions in a safe and healthy workplace
- Meeting the needs of all communities in which we operate
- Producing high-quality packaging to prevent loss and waste of food along the supply chain of essential goods

## **Environmental protection**

- Reducing the use of energy and natural resources and continuously improving efficiency
- Reducing emissions and preventing waste, leakage and environmental pollution
- Aiming for zero pellet loss in all our sites (all sites pledged to Operation Clean Sweep)
- Increasing the share of renewables in our electrical energy mix up to 100% by 2025
- Investing in research and development to design products with a reduced carbon footprint
- Contributing to the Circular Economy by providing recyclable packaging solutions

## **Responsible governance**

- Incorporating the Ten Principles of the United Nations Global Compact into our strategy
- Contributing to a designated set of Sustainable Development Goals SDGs (4, 5, 6, 7, 8, 9, 12, 13, 14, 15, 17)
- Actively engaging in projects and partnerships with our stakeholders and promoting dialogue
- Taking responsibility for sustainable production in our supply chain

This policy was approved by our management board on 07/07/2021. This document has been created digitally and is valid without a signature.